

Stabilizer Stance POSITIVE VALUES

- Once you know what is needed, you love to make things happen. You're often inclined to be steadfast and perform established tasks consistently over time.
- Your natural Stabilizer tendencies often lead you toward activities that require the performance of regular and consistent activities needed to support and sustain any initiative.
- As a Stabilizer you actually have a lot of fun keeping things running smoothly, relying on and maintaining established systems and procedures to promote harmony for everyone involved.
- You probably get great satisfaction from putting things in order, carrying tasks to completion, helping others be their best, dotting all the i's, and crossing all the t's.
- In both personal and professional circles, your consistency is an important backbone, sometimes uncelebrated and often behind the scenes, but absolutely critical to accomplishing an organization's goals.

Stabilizer Stance CHALLENGING TRAITS

- Because you don't like errors or having to redo a job already done, you may tend to ask for instructions more than once.
- You like as much information as you can get and therefore may ask a lot of questions, which may frustrate people who are not as thorough as you are with details.
- Because precision and exactness can be important to you, you may find others impatient as you describe all the details or steps you may have taken to arrive at a conclusion, prove a point, make a decision, or accomplish a task.
- Generally speaking, you are not a big fan of change. When instructed to do something a certain way, you can become openly frustrated if even a slight change is made in an accepted procedure; thinking to yourself, 'If it worked well before, why should we change it now?'
- Although everyone needs encouragement and support, you may need a little more than a Mobilizer or Optimizer when faced with new problems that need to be solved and new processes that need to be adopted.

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